

FILE

Original

Republic of the Philippines

PROVINCE OF BENGUET

La Trinidad

OFFICE OF THE SANGGUNIANG PANLALAWIGAN

A-11-3.A
PROVINCIAL ORDINANCE

REGULAR MEETING - June 22, 1998

- PRESENT: HON. VICTORINA P. ALIPIT, Provincial Vice-Governor, Presiding Officer
 HON. FRANCISCO E. GOLINGAB, JR. Board Member
 HON. AGOSTO P. SANTOS, Board Member
 HON. DANIO L. BOLISLIS, Board Member
 HON. FERNANDO M. ARITAO, Board Member
 HON. REDENTOR P. EDOC, SKF President, Member
 HON. BONY L. TACIO, Liga ng mga Barangay Pres., Member
 HON. MICHAEL D. COSALAN, PCL President, Member
 HON. CESARIA M. PADILLA, Acting Board Member

ABSENT: NONE

PROVINCIAL ORDINANCE NO. 98 - 47

APPROVING THE GRANT OF CENTENNIAL BONUS TO OFFICIALS AND EMPLOYEES OF THE PROVINCIAL GOVERNMENT OF BENGUET

WHEREAS, His Excellency President Fidel V. Ramos signed Administrative Order No.322 in March 20, 1997 authorizing certain government agencies to undertake activities in preparation for their Centennial Anniversary Celebrations in 1997, 1998 and 1999;

WHEREAS, "Section No. 5 of AO 322 provides that pursuant to provisions of AO 263 dated March 26, 1996, the mentioned agencies are authorized to grant Centennial Anniversary Bonus to its officials and employees in an amount not to exceed P3,000.00 and subject to availability of savings from released allotment for operation expenditure";

WHEREAS, on 12th of June, 1998, the Republic of the Philippines commemorated the 100th year of the Proclamation of the Philippine Independence;

WHEREAS, the Province of Benguet has always been an ally of those who have lived and died for a free and independent Philippines;

WHEREAS, this was made evident by the fact that the officials and employees of the provincial government have been at the forefront of the development thrusts and programs of the national leadership, serving with utmost loyalty and patriotism;

WHEREAS, the grant of Centennial Bonus is a small price to pay for well-motivated, efficient and responsible civil servants;

WHEREAS, Section 468 (viii) of R.A. 7160, otherwise known as the Local Government Code provides a legal basis for this resolution to, wit;

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"Section 468. Powers, Duties, Functions and Compensation - The Sangguniang Panlalawigan as the legislative body of province shall...

(viii) Determine the positions and the salaries, wages, allowances and other emoluments and benefits of officials and employees paid wholly or mainly from provincial funds and provide for expenditures necessary for the proper conduct of programs, projects, services and activities of the provincial government"

WHEREAS, Section 5 of R.A. 7160 under the Rules of Interpretation further strengthens the aforementioned legal basis, stating among others that;

"(a) Any provision on a power of a local government unit shall be liberally interpreted in its favor, and in case of doubt, any question therein shall be resolved in favor of devolution of powers and of the local government unit. Any fair and reasonable doubt as to the existence of power shall be interpreted in favor of the local government unit concerned."

WHEREFORE, BE IT

ORDAINED BY THE SANGGUNIANG PANLALAWIGAN OF BENGUET:

SECTION 1 - The Provincial Government of Benguet shall grant a Centennial Bonus to Provincial Officials and Employees this centennial year, 1998;

Coverage / Exemption:

- a. - All government personnel whether employed on a full-time or regular, part-time basis or under permanent, temporary or casual status, and contractual personnel whose employment is in the nature of a regular employee, who have been appointed as such by virtue of a valid appointment and continue to be employed in the provincial government as of the occasion of its milestone anniversary, shall be entitled to the centennial anniversary bonus;
- b. - Entitled to this benefit are Officials and employees who have rendered at least one (1) year service in the same agency as of the date of milestone year which is on June 18, 1998. However, an official or employee who have rendered less than one (1) year of service from June 18, 1997 to June 1998 shall be entitled to an amount proportionate to actual service rendered as follows;

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<u>Length of Service</u>	<u>Amount</u>
1 year and above.....	P3,000.00
Less than 1 year but not less than 9 months	75% of P3,000.00 = P2,250.00
Less than 9 months but not less than 6 months	50% of P3,000.00 = P1,500.00
Less than 6 months but not less than 4 months	25% of P3,000.00 = P750.00

c - Funding Source:

The cost of implementing the benefit under this ordinance shall be sourced strictly from savings under the Personal Services Items.

SECTION 2 - The Provisions of Administrative Order No. 322 dated March 20, 1997 of His Excellency, President Fidel V. Ramos and Department of Health Circular No. 82, s. 1998 dated March 20, 1998 and later similar national issuances, insofar as it is consistent with this ordinance and applicable hereto, is adopted and made suppletory to this ordinance;

SECTION 3 - This ordinance shall take effect immediately after its approval.


APPROVED.



FRANCISCO E. GOLINGAB, JR.
Board Member

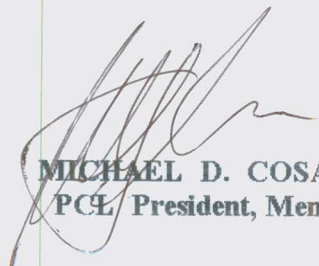

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Liga ng mga Brgy. Pres., Member


MICHAEL D. COSALAN
PCL/ President, Member


CESARIA M. PADILLA
Acting Board Member



CERTIFIED CORRECT:


VICTORINA P. ALIPIT
Vice Governor
Presiding Officer

ATTESTED:


NOEL S. SABOG
Sangguniang Panlalawigan
Secretary

APPROVED:


RAUL M. MOLINTAS
Provincial Governor
Date: 1111 07 1998

jun/

