

A-11-2  
Provincial

**Republic of the Philippines**  
**PROVINCE OF BENGUET**  
**La Trinidad**  
**OFFICE OF THE SANGGUNIANG PANLALAWIGAN**

**REGULAR MEETING – December 22, 1999**

- PRESENT:** HON. ROBERT M. TINDA-AN, Provincial Vice-Governor, Presiding Officer  
 HON. MARVIN D. ATOS, Board Member  
 HON. LISO L. AGPAS, Board Member  
 HON. FRANCISCO E. GOLINGAB, JR., Board Member  
 HON. FERNANDO M. ARITAO, Board Member  
 HON. MANUEL C. CUILAN, Board Member  
 HON. DANIO L. BOLISLIS, Board Member  
 HON. ALBERT D. MAYAMNES, Board Member  
 HON. CONCEPCION D. BALAO, PCL President, Member  
 HON. BONY L. TACIO, Liga ng mga Barangay President, Member  
 HON. REDENTOR P. EDOC, SKF President, Member
- ABSENT:** HON. SARIO M. COPAS, Board Member (OB)

**PROVINCIAL ORDINANCE NO.99-60**

**GRANTING INCENTIVE OF ONE MONTH BASIC PAY SALARY TO ALL OFFICIALS AND EMPLOYEES OF THE PROVINCIAL GOVERNMENT OF BENGUET**

**WHEREAS**, the present economic crises is a nationwide experience, thus employees of the Province of Benguet likewise need all the assistance they can get to weather the present economic storm brought about by the jack up prices of gasoline and crude oil;

**WHEREAS**, the grant of One Month Basic Pay Salary will ease the financial burden of employees and officials particularly during this time of economic difficulty, encourages extraordinary efforts and achievements in the performance and delivery of public service and boost the sagging morale of government employees reeling from the effects of the economic crises;

**WHEREAS**, Section . 468, (viii) of Republic Act No. 7160 otherwise known as the Local Government Code of 1991 provides that;

*“Section 468. Powers, duties, Functions and Compensation. – (a) The Sangguniang Panlalawigan, as the legislative body of the province, shall ...*

*(viii) Determine the positions and the salaries, wages, allowances and other emoluments and benefits of officials and employees paid wholly or mainly from provincial funds ...”*

**NOW THEREFORE**, on motion duly seconded, be it

**Enacted by the Sangguniang Panlalawigan in Session Assembled the following:**

Handwritten signatures of the Sangguniang Panlalawigan members, including the Presiding Officer and other board members, are present at the bottom of the document.


**SECTION 1** - Incentive of One Month Basic Pay Salary herein granted shall be payable to officials and employees who have rendered at least a total of 4 months of service and still in the service, whether appointive, or elective, permanent or casual, temporary, contractual whose employment is in the nature of a regular personnel, as follows:

<u>Length of Service</u>	<u>Percentage</u>
4 months and above	100%
Less than 4 months but more than 3 months	75%
Less than 3 months but more than 2 months	50%
Less than 2 months but more than 1 month	25%

**SECTION 2** - The amount of P8,607,700.00 is hereby appropriated for the purpose to be taken from the savings from operations of all offices from previous years and the current year under the General Fund.

**SECTION 3** - This Ordinance shall take effect upon its approval.

**APPROVED.**

  
**MARVIN D. ATOS**  
Board Member

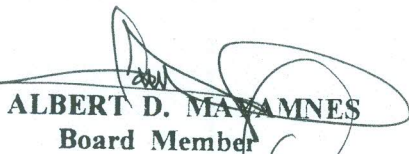
  
**LISO L. AGPAS**  
Board Member

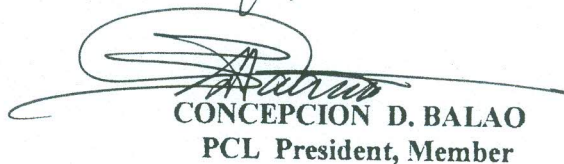
  
**FRANCISCO E. GOLINGAB, JR.**  
Board Member

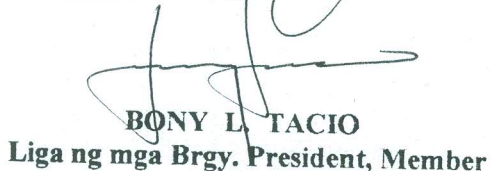
  
**FERNANDO M. ARITAO**  
Board Member

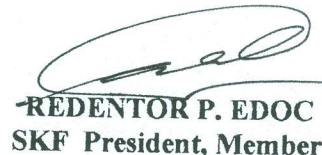
  
**MANUEL C. CUILAN**  
Board Member

  
**DANIO L. BOLISLIS**  
Board Member

  
**ALBERT D. MAYAMNES**  
Board Member


  
**CONCEPCION D. BALAO**  
PCL President, Member

  
**BONY L. TACIO**  
Liga ng mga Brgy. President, Member

  
**REDENTOR P. EDOC**  
SKF President, Member




**CERTIFIED CORRECT:**



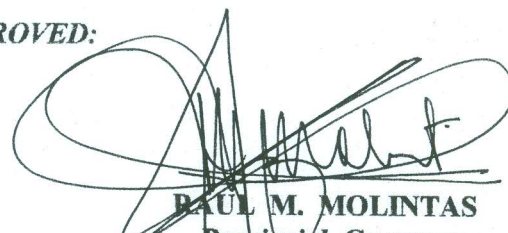
**ROBERT M. TINDA-AN**  
Vice-Governor  
Presiding Officer

**ATTESTED:**



**NOEL S. SABOG**  
Sangguniang Panlalawigan  
Secretary

**APPROVED:**



**PAUL M. MOLINTAS**  
Provincial Governor  
Date: 21 JAN 2000

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