

A-11-3
PROV'L ORD.

FILE

Republic of the Philippines
Province of Benguet
La Trinidad
OFFICE OF THE SANGGUNIANG PANLALAWIGAN OF BENGUET

REGULAR MEETING, November 21, 2005

PRESENT: HON. JOHN B. KIM, Board Member, Acting Provincial Vice-Governor and Presiding Officer
HON. ALOYSIUS G. KATO, Board Member
HON. FERNANDO M. ARITAO, Board Member
HON. JUAN M. NAZARRO, JR., Board Member
HON. MARCIANO T. INSO, SR., Board Member
HON. APOLINARIO T. CAMSOL, Board Member
HON. LISO L. AGPAS, Board Member
HON. JOHN NY S. UY, Board Member
HON. SARIO M. COPAS, Board Member
HON. JOSEPH A. COSENTE, Board Member
HON. WILLIAM H. ESTEBAN, PCL President, Member
HON. EDDIE P. AMUASEN, Liga ng mga Brgyy. President, Member

ABSENT: HON. KRISTINE GRACE D. YUBOS, SKF President, Member

PROVINCIAL ORDINANCE NO. 05-105

AN ORDINANCE AMENDING PROVINCIAL ORDINANCE NO. 96-28, PROVIDING FOR THE GRANT OF ANNIVERSARY BONUS TO PROVINCIAL OFFICIALS AND EMPLOYEES

WHEREAS, Provincial Ordinance No. 96-28 dated December 16, 1996, providing for the grant of Anniversary Bonus to provincial officials and employees, adopted June 18, 1996 as the reckoning date for the computation of the anniversary of the province;

WHEREAS, the provincial government has finally adopted November Twenty-Three (23) of every year as its foundation day pursuant to Act No. 49 dated November 23, 1900, establishing a civil government for the Province of Benguet;

WHEREAS, there is a need to amend Provincial Ordinance No. 96-28 in order to conform with the adopted foundation day and in consonance with the provisions of Local Budget Circular No. 65 dated March 3, 1997, prescribing the rules and regulations on the grant of Anniversary Bonus in the local government units as authorized under Administrative Order No. 316 issued by then President Fidel V. Ramos;

NOW THEREFORE, on motion duly seconded,

BE IT ORDAINED BY THE SANGGUNIANG PANLALAWIGAN THAT:

SECTION 1. Authority - The Provincial Government hereby authorizes the grant of Anniversary Bonus to all Provincial Officials and Employees on the occasion of its milestone anniversaries.

SECTION 2. Coverage – All provincial government officials and personnel employed on a full-time or part-time basis whether on permanent, temporary or casual status, and contractual personnel whose employment is in the nature of a regular employee, appointed as such by virtue of a valid appointment and continue to be employed as of the occasion of the milestone anniversary, shall be entitled to the anniversary bonus provided, that the official or employee have rendered at least one (1) year service in the provincial government as of the date of the milestone year.

SECTION 3. Exemption – The following provincial officials and employees shall not be entitled to Anniversary Bonus:

- 3.1 Those with pending cases whether administrative, civil or criminal case filed against them which relate to acts of omissions in connection with their official duties or functions.
- 3.2 Those who have been found guilty of any offense in connection with their work during the five-year interval between milestone years, as defined under Section 4 herein, shall not be entitled to the immediately succeeding anniversary bonus.
- 3.3 Those who are no longer in the service in the provincial government as of the date of the milestone year.
- 3.4 Those who are not hired as part of the organic manpower of the provincial government but as consultants or experts for a limited period to perform specific activities or services with expected outputs, student laborers, apprentices, laborers of contracted projects, including those paid by piecework basis and others similarly situated.
- 3.5 Those who are paid on honoraria basis.

SECTION 4. Period of Grant – The anniversary bonus herein authorized shall be granted during the milestone years reckoned from the founding of the Provincial Government in November 23, 1900, starting this current year 2005 and every fifth year thereafter.

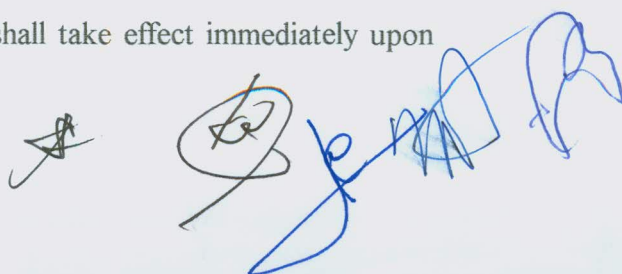
SECTION 5. Amount – The Anniversary bonus shall be Three Thousand Pesos (P3,000.00) for each official or employee or a total amount of Two Million Seven Hundred Thousand Pesos (P2,700,000.00) ;

SECTION 6. Source of Fund – Funding for the Anniversary Bonus shall be incorporated in the annual performance budget of the provincial government for every milestone year or shall be sourced out from savings during the milestone year.


SECTION 7. Repealing Clause – The provisions of Provincial Ordinance No. 96-28 and any order, resolution or rules issued pursuant thereto which are inconsistent with the provisions of this Ordinance are hereby deemed amended, repealed or revoked accordingly;


SECTION 8. Effectivity – This ordinance shall take effect immediately upon its approval.


CARRIED”.



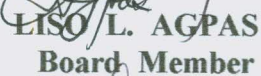

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Board Member


FERNANDO M. ARITAO
Board Member

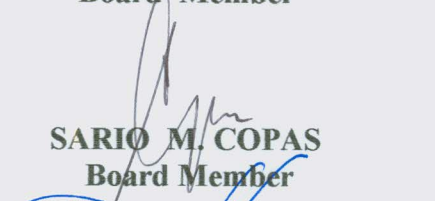

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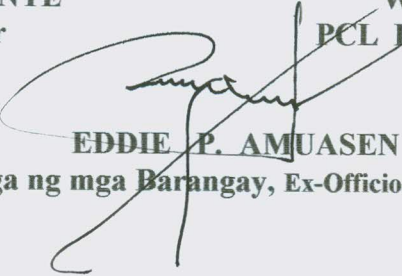

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PCL President, Ex-Officio, Member


EDDIE P. AMUASEN
Liga ng mga Barangay, Ex-Officio, Member


CERTIFIED CORRECT:


NOEL S. SABOG
SP Secretary

ATTESTED:


JOHN B. KIM
Acting Vice-Governor and Presiding Officer

APPROVED:


CRESCENCIO C. PACALSO
Acting Provincial Governor

Date: NOV 22 2005