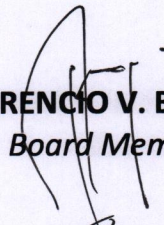


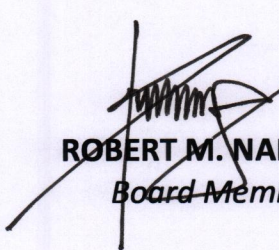
SECTION 57. PENAL CLAUSE. Any violation of the provision of this Code and its Implementing Rules and Regulations, shall be imposed a fine and/or imprisonment as provided under the Local Government Code of 1991, as amended.

Section 58. Repealing Clause. Any ordinance, local law, or rules and regulations inconsistent with or contrary to the provisions of this ordinance, are hereby repealed or modified accordingly.

SECTION 59. SEPARABILITY CLAUSE. If any provision/part of this Code is declared invalid or unconstitutional, the other provisions not affected thereby shall remain valid and subsisting.


CARRIED.


FLORENCIO V. BENTREZ
Board Member



ROBERT M. NAMORO
Board Member



JIM G. BOTIWEY
Board Member


BERNARD S. WACLIN
Board Member


APOLINARIO T. CAMSOL
Board Member


RUBEN E. PAOAD
Board Member


ROBERTO K. CANUTO
Board Member



FERNANDO M. BALAODAN, SR.
Board Member


NESTOR T. FONGWAN, JR.
Board Member
[PCL – Benguet President]


SARIO M. COPAS
Board Member,
[IPM Representative]

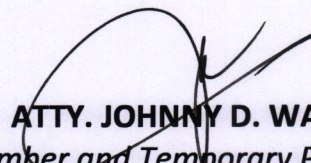

MELCHOR C. GUESEY
Board Member,
[LnB – Benguet President]

I **HEREBY CERTIFY** that Ordinance No. 19-243 was adopted during the 129th Regular Meeting of the 9th Sangguniang Panlalawigan held on March 8, 2019 at the SP Session Hall, 2F Legislative Building, Provincial Capitol, La Trinidad, Benguet, Philippines.



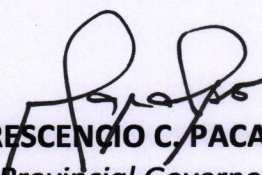
ATTY. BRIAN J. CRISPIN
Secretary to the Sanggunian

ATTESTED:



ATTY. JOHNNY D. WAGUIS
Board Member and Temporary Presiding Officer

APPROVED:



CRESCENCIO C. PACALSO
Provincial Governor
Date: APR 02 2019



Republic of the Philippines
PROVINCE OF BENGUET

SANGGUNIANG PANLALAWIGAN NG BENGUET

129TH REGULAR MEETING OF THE 9TH SANGGUNIAN

Held on March 8, 2019 at the SP Session Hall, 2F Legislative Bldg., Capitol, La Trinidad, Benguet

- HON. FLORENCE B. TINGBAOAN** Vice-Governor and Presiding Officer (on Official Business)
- HON. JOHNNY D. WAGUIS** Board Member (Temporary Presiding Officer)
- HON. FLORENCIO V. BENTREZ** Board Member
- HON. ROBERT M. NAMORO** Board Member
- HON. JIM G. BOTIWEY** Board Member
- HON. JUAN M. NAZARRO, JR.** Board Member (on Official Business)
- HON. BERNARD S. WACLIN** Board Member
- HON. APOLINARIO T. CAMSOL** Board Member
- HON. RUBEN E. PAOAD** Board Member
- HON. ROBERTO K. CANUTO** Board Member
- HON. FERNANDO M. BALAODAN, SR.** Board Member
- HON. NESTOR T. FONGWAN, JR.** Board Member, *PCL President*
- HON. SARIO M. COPAS** Board Member, *IPM Representative*
- HON. JESTON S. BALONG-ANGEY** Board Member, *SKF President (on Official Business)*
- HON. MELCHOR C. GUESEY** Board Member, *LnB President*

PROVINCIAL ORDINANCE NO. 19-243

AN ORDINANCE ENACTING THE LOCAL YOUTH DEVELOPMENT CODE OF THE PROVINCE OF BENGUET AND APPROPRIATING FUNDS FOR PURPOSES THEREOF

Sponsor: Committee on Youth and Sports Development

WHEREAS, Section 13, Article II of the 1987 Constitution provides that "the State recognizes the vital role of the youth in nation-building and shall promote and protect their physical, moral, spiritual, intellectual, and social well-being. It shall inculcate in the youth patriotism and nationalism, and encourage their involvement in public and civic affairs";

WHEREAS, pursuant to this constitutional policy, the Province of Benguet is committed to protect and promote the rights, education, health, employment, and social well-being of the youths, as well as to provide intervention for their empowerment and involvement in all affairs and programs of the province.

WHEREAS, to fulfill this goal, there is a need to provide effective mechanisms for the participation of the youth in the formulation and implementation of the developmental plans and programs of the provincial government of Benguet;

NOW THEREFORE, BE IT ORDAINED BY THE SANGGUNIANG PANLALAWIGAN NG BENGUET IN SESSION ASSEMBLED THAT:



ARTICLE I.

TITLE, POLICIES, LEGAL BASIS, PRINCIPLES AND DEFINITION OF TERMS

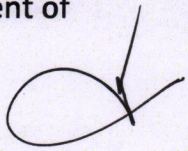
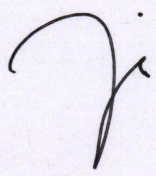

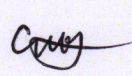


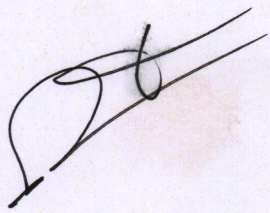
SECTION 1. TITLE. This ordinance shall be known as the "Benguet Local Youth Development Code" (BLYDC). In brevity, hereinafter referred to as the "Benguet Youth Code".

SECTION 2. POLICIES. Pursuant to the constitutional mandate, the Province of Benguet recognizes the active and vital roles of the youth in the formulation of its plans, development programs, and policies that aims to promote and protect their physical, moral, spiritual, intellectual and social well-being, including inculcating in them the spirit of patriotism and nationalism, and active engagement or participation in the public and civic affairs of the local government units of Benguet.

The Council in coordination with the Advisory Board, shall formulate a comprehensive youth development program on the following year upon the effectivity of this Code which shall, among others, incorporate the following programs:

- 
1. Drug abuse and alcoholism prevention;
 2. Preservation and promotion of cultural identities, practices, and values of Indigenous Peoples to the youth;
 3. Youth engagement in gender and development programs;
 4. Youth participation in sports, leadership programs and trainings/seminars, locally, nationally and internationally; and
 5. Training on livelihood skills, basic business management, formal and non-formal skills, marketing linkages, business development, value orientation, credit facility and job placement sourcing.
- 

SECTION 3. LEGAL BASES. The following are the legal bases in the enactment of this ordinance:

- a. The 1987 Philippine Constitution;
 - b. Presidential Decree No. 603, *"The Child and Youth Welfare Code"*;
 - c. Local Government Code of 1991, as amended;
 - d. Republic Act No. 8044, *"The Youth in Nation Building Act of 1995"*;
 - e. Republic Act No. 8049, *"The Anti-Hazing Law of 1995"*;
 - f. Republic Act No. 8731, *"The Indigenous Peoples' Rights Act of 1997"*;
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- g. Republic Act 10627, *"The Anti-Bullying Act of 2013"*;
- h. Republic Act No. 10742, *"The Sangguniang Kabataan Reform Act of 2015"*;
- i. Republic Act No. 11053, *"The Anti-Hazing Act of 2018"*;
- j. Republic Act No. 11036, *"The Mental Health Law"*; and
- k. Republic Act No, 11292, *"The Seal of Good Local Governance Act of 2019"*.

SECTION 4. GUIDING PRINCIPLES. The formulation and implementation of policies, rules, regulations, instructions, and directives on youth development and participation shall be anchored on, guided by, and in conjunction with the following principles:

- a. The rights of the youth as provided in the Constitution and other laws shall be upheld at all times;
- b. Every youth has the right to be informed of his inherent rights as stipulated in the Constitution and other related laws;
- c. Every youth has the right to physical/bodily integrity and to the means necessary for the proper development of life, particularly food, clothing, shelter, medical care, rest, and the necessary social services;
- d. Every youth has the right not to be discriminated, intimidated, abused, bullied or humiliated;
- e. Every youth has the right to a quality, responsive and easier access to education from nursery to tertiary level;
- f. Every youth has the right to freely and fully participate in the political processes of his community and country;
- g. Every youth has the right to economic development based on the precepts of justice and equity;
- h. Every youth's right is coupled with a moral and legal obligation that must be fulfilled;
- i. Every youth has the right to exercise freedom of religion;
- j. Every youth has the right to a decent job at a livable wage and provided with other additional compensations and benefits provided by laws;
- k. Every youth has the right to a free, democratic, secured and peaceful environment; and
- l. Every youth has the right to participate in the formulation of policies and programs for the youth.

SECTION 5. DEFINITION OF TERMS.

(a) As used in this ordinance, the following terms are hereby defined:

- a. **Anti-Social Related Activities** - are those acts against property, chastity and person which include, but are not limited to the following:

- 1. Petty crimes, such as snatching, shoplifting, and misrepresentations;

2. Using and pushing of prohibited drugs;
3. Selling or distribution of lewd/obscene reading and visual materials;
4. Pimping for young and adult prostitutes, sexual perversions and doing or participating in obscene shows;
5. Gambling of any form;
6. Rape and incest; and
7. All other anti-social related activities as defined by existing laws.

b. **Bullying** – refers to any severe or repeated use by one or more persons of a written, verbal or electronic expression, or a physical act or gesture, or any combination thereof, directed at another person that has the effect of actually causing or placing the latter in a reasonable fear of physical or emotional harm or damage to his property; creating a hostile environment for the other person; infringing on the rights of the other person; or materially and substantially disrupting the education process or the orderly operation of a school; such as, but not limited to, the following:

- a. Any unwanted physical contact between the bully and the victim like punching, pushing, shoving, kicking, slapping, tickling, headlocks, inflicting pranks, teasing, fighting and the use of available objects as weapons;
- b. Any act that causes damage to a victim's psychological and/or emotional well-being;
- c. Any slanderous statement or accusation that causes the victim undue emotional distress like directing foul language or profanity at the target, name-calling, cat-calling, tormenting and commenting negatively on victim's looks, clothes and body; and
- d. Cyber-bullying or any bullying done through the use of technology or any electronic means.

c. **Center** – refers to a multi-purpose or one-stop facility as may be established by the Provincial Government of Benguet.

d. **Civil Rights** - are those rights of the youth to be protected against all forms of abuse, exploitation and discrimination in situations where the youth is considered in extremely difficult circumstance.

e. **Economic, Social and Cultural Rights** - pertain to the access of the youth to educational opportunities, relevant information, leisure, cultural activities and the right to freedom of thought, conscience and religion.

f. **Hazing** –refers to any act that results to physical or psychological suffering, harm, or injury inflicted on a recruit, neophyte, applicant, or member as

part of an initiation rite or practice made as a prerequisite for admission or a requirement for continuing membership in a fraternity, sorority, or organization including, but not limited to, paddling, whipping, beating, branding, forced calisthenics, exposure to the weather, forced consumption of any food, liquor, beverage, drug, or other substance, or any other brutal treatment or forced physical activity which is likely to adversely affect the physical and psychological health of such recruit, neophyte, applicant, or member. This shall also include any activity, intentionally made or otherwise, by one person alone or acting with others, that tends to humiliate or embarrass, degrade, abuse, or endanger, by requiring a recruit, neophyte, applicant, or member to do menial, silly, or foolish tasks.

g. **Indigenous Cultural Communities/Indigenous Peoples (ICCs/IPs)** – refer to a group of people or homogenous societies identified by self- ascription and ascription by others, who have continuously lived as organized community on communally bounded and defined territory, and who have, under claims of ownership since time immemorial, occupied, possessed and utilized such territories, sharing common bonds of language, customs, traditions and other distinctive cultural traits, or who have, through resistance to political, social and cultural inroads of colonization, non-indigenous religions and cultures, became historically differentiated from the majority of Filipinos. ICCs/IPs shall likewise include peoples who are regarded as indigenous on account of their descent from the populations which inhabited the country, at the time of conquest or colonization, or at the time of inroads of nonindigenous religions and cultures, or the establishment of present state boundaries, who retain some or all of their own social, economic, cultural and political institutions, but who may have been displaced from their traditional domains or who may have resettled outside their ancestral domains (Republic Act No. 8371).

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h. **Political Rights** - are those rights which provide the youth the freedom to express themselves on matters affecting their lives;

i. **Youth** – refer to those people whose ages range from fifteen (15) to thirty (30) years old.

- **In – School Youth** - refers to all youth of school age, whether organized or not, presently enrolled in any educational or vocational institution which include, but not limited, to the following school organizations (academic or non-academic), student government, fraternities or sororities.

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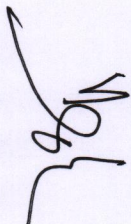

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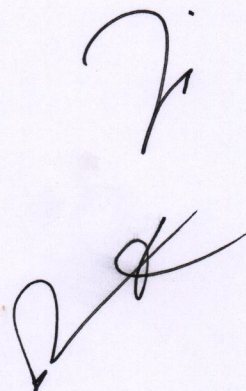
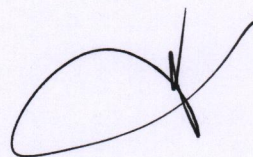
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- **Minor youth** - shall include all youth whose ages range from 15-17 years old.
 - **Out-of-School Youth** - refers to all youth of school age, whether organized or not, who are unable to avail of the formal school system or who have dropped out from all levels of formal education.
 - **Youth of School Age** - shall refer to all youth whose ages range from 15-25 years old.
 - **Working youth** - shall refer to all youth whose ages range from 18-30 years old who are employed either on a regular or temporary basis.
 - **Special Youth** - refers to youth with disabilities or those who suffered physical defects, as well as youth with special needs which include but not limited to those who are drug dependents, children in need of special protection, in conflict with the law, and those caught in armed conflicts.
- j. **Youth Organizations** – refers to any organization whose members belong to the youth sector.
- **Community Based Organization** - refers to any organization whose programs, projects and membership are based only in a certain locality or community.
 - **Religious Organizations** - refers to any organization whose membership belongs to a certain religion or sect or religious belief.
 - **Student Organization** - refers to any organization whose memberships are students, whether formal, non-formal, tertiary, secondary or technical-vocational.
- k. **Youth Serving Organization/Institution** – refers to any organization or institution whose principal programs, projects and activities are youth-oriented or youth related, and whose composition are not limited to the youth. The organization shall be duly-recognized or accredited either by proper national or local government registering entities.



(b) The following terms shall refer to:

- a. **Commission** – shall refer to the National Youth Commission.
- b. **Council** – shall refer to the Provincial Youth Development Council (PYDC).



ARTICLE II
THE PROVINCIAL LOCAL YOUTH DEVELOPMENT COUNCIL (PLYDC)

SECTION 6. THE PROVINCIAL LOCAL YOUTH DEVELOPMENT COUNCIL (PLYDC). The Provincial Local Youth Development Council (PLYDC) is hereby created to be composed of the following:

- a. The Provincial SK Federation President;
- b. All Municipal SK Federation Presidents;
- c. Two (2) representatives from the each of the following sectors:
 1. Student Organizations;
 2. Working Youth Organizations;
 3. Out-of-School Youth Organizations;
 4. Youth with Special Needs Organizations;
 5. Religious Youth Organizations;
 6. Youth Serving Organizations/Institutions;
 7. Cultural Youth Organizations; and
 8. Young Farmers Organizations.

SECTION 7. FUNCTION, DUTIES, AND RESPONSIBILITIES OF THE PROVINCIAL LOCAL YOUTH DEVELOPMENT COUNCIL (PLYDC). The following shall be the functions of the Council:

1. To assist in the planning and execution of projects and programs of its member organization, the Sangguniang Kabataan, and the Federation in all levels, in cooperation with the Provincial Local Youth Development Office;
2. To initiate the formal organization of non-organized youth from the time of the enactment of this ordinance and up to the deadline for registration set by the Commission and the DILG;
3. In coordination with the PLYDO, conduct the verification of Youth Organization and Youth Serving Organization as provided therein prior to the transmittal of the list of registered members and verified youth organizations to the National Youth Commission (NYC);
4. To prepare plans, programs, or policies that will govern the renewal, verification and continuing local registration of youth organizations as maybe provided under this ordinance or by other applicable laws; and
5. To perform such other duties and functions and exercise other powers as the Provincial Local Youth Development office (PLYDO) may determine or delegate.

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SECTION 8. TERMS OF OFFICE OF THE MEMBERS OF THE COUNCIL. All Sectoral Representatives to the Council shall hold office for a maximum of two (2) terms. One term shall refer to a full (3) years. Any member of the Council, after notice and

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hearing, may be replaced anytime in accordance with grounds prescribed under the constitution and by-laws, guidelines, or policies of the Sector being represented.

SECTION 9. SECRETARIAT. The Secretariat of the Council shall be composed by the different municipal SK Secretaries, who shall elect among themselves the Chairman. The Secretariat may, on majority vote, decide to group themselves into three (3) composed by four (4) members each with their chosen chairman.

SECTION 10. PROVINCIAL YOUTH CONGRESS. The Provincial Local Youth Development Office (PLYDO), in coordination with the Provincial Local Youth Development Council (PLYDC) and the Advisory Board shall conduct a provincial youth congress on the second quarter of each year (2nd Quarter) precisely to consult the youth and its different sectors and gather relevant information and material data that shall serve as inputs in the formulation of the Provincial Local Youth Development Plan.

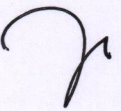
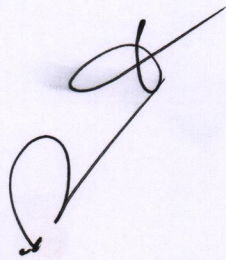
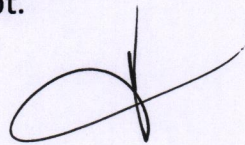
The Council thru the Secretariat shall submit a copy of all resolutions, declarations and proceedings of the youth congress/consultations to the Provincial Local Youth Development Office (LYDO) for its endorsement to the Office of the Provincial Governor for appropriate action

SECTION 11. PROVINCIAL YOUTH CENTER. The Provincial Government of Benguet, shall establish a Provincial Local Youth Center that shall serve/operate as a multi-purpose center or a one-stop center facility. The Provincial Government may designate portion/s of any of its building to be used as such, while a building is being proposed for construction specifically to serve as the Local Youth Center.

SECTION 12. CONVENING THE COUNCIL. The duly elected SK Federation President, or in his/her absence, the Vice President shall convene the Council and shall preside over all its meetings.

SECTION 13. INTERNAL RULES AND PROCEDURE (IRP) OF THE COUNCIL. The Internal Rules and Procedure (IRP) of the Council shall provide for the following:

1. Regular and special meetings;
2. Quorum;
3. The Order and Calendar of business of each session;
4. Parliamentary procedures, which shall include the conduct of all its members during session;
5. Disciplinary actions;
6. The manner of approving resolutions; and
7. Such other measures as the Council may adopt.



SECTION 14. BOARD OF ADVISERS TO THE COUNCIL. Advisers shall be consulted for guidance and recommendations on important youth matters, on the formulation of youth development policies, implementation and coordination of youth programs, projects and activities of the Council. The Advisers will also review the operation plan and budget and the Internal Rules and Procedures of the Council.

(1) The following will ~~will~~ serve as the advisers of the Council, led by the Provincial Governor:

- a. Representative of the National Youth Commission (NYC)
- b. SP Committee Chairperson on Finance and Appropriation;
- c. SP Committee Chairperson on Education;
- d. Provincial Planning and Development Coordinator;
- e. Provincial Social Welfare and Development Officer;
- f. Provincial Employment Service Officer;
- g. The Chairperson of the Provincial Finance Committee;
- h. The Provincial Health Officer II;
- i. DILG- Benguet Provincial Director;
- j. Schools Division Superintendent of Department of Education Schools Division of Benguet;
- k. Representative from the TESDA Provincial Office – Benguet;
- l. Representative from the CHED-CAR;
- m. President of the Liga ng mga Barangays (LnB) of the Province of Benguet;
- n. Representative from the Philippine National Police (PRO-Cor); and
- o. Civil Society Organizations' Representative.

(2) The Provincial Governor, upon request of the Council, may appoint or designate other local government officials as advisers to the Council.

SECTION 15. ACCREDITATION/REGISTRATION OF YOUTH GROUPS /ORGANIZATIONS. Youth groups/organizations or associations existing, or may exist in the Province of Benguet shall be accredited by the Sangguniang Panlalawigan, which is also considered as an accreditation by the Provincial Local Youth Development Office, which may then issue a certification to that effect.

SECTION 16. RIGHTS, DUTIES AND OBLIGATIONS OF MEMBERS OF THE ACCREDITED ORGANIZATIONS.

- a) Members of accredited youth organizations shall have the following rights:
1. The right to participate in all Youth activities of the Province;
 2. The right to avail the services of the Office/Council;
 3. The right to vote and if qualified, to be voted upon; and

4. The right to use the facilities of the Council.

b) The following are the duties and obligations of members of the accredited youth organizations:

1. To actively participate in the activities of the Council; and
2. To promote or carry-out by word and deed the principles, objectives, and programs of the Council.

SECTION 17. INCENTIVES. Any duly registered and accredited youth organizations/associations in the Province of Benguet are entitled to participate and seek assistance from the Provincial Government.

SECTION 18. DOMICILE. The Council shall hold its office at the Provincial Youth Center.

SECTION 19. NON-PARTISAN NATURE OF THE COUNCIL. The Provincial Local Youth Development Council (PLYDC) shall not allow itself to be used for the purpose of partisan politics and shall adopt measures to ensure that it is adequately shielded from any political influence.

SECTION 20. ACTIVITIES. All youth activities sanctioned by the Province of Benguet shall be coordinated with the PLYDC and the PLYDO).

ARTICLE III

THE PROVINCIAL YOUTH DEVELOPMENT OFFICE (PYDO)

SECTION 21. CREATION. The Provincial Local Youth Development Office is hereby created under the Office of the Governor which shall serve as the implementing office concerning plans, programs, projects, or activities of the youth. The Provincial Local Youth Development Office, upon recommendation of the Provincial Human Resource Management Officer, may be classified as a division/section under the supervision of the Provincial Governor.

SECTION 22. COMPOSITION. The personnel of the Provincial Local Youth Development Office are the following:

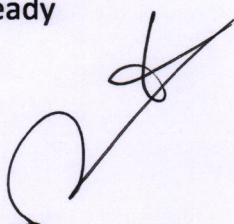

1. One (1) Provincial Local Youth Development Officer (LYDO) III – Salary Grade 18;
2. One (1) Administrative Aide IV – Salary Grade 4;
Policy & Planning Unit
3. One (1) Provincial Local Youth Development Officer (LYDO) II – Salary Grade 14;

4. One (1) Provincial Local Youth Development Assistant (LYDA) II – Salary Grade 8;
Programs & Operations Unit
5. One (1) Provincial Local Youth Development Officer (LYDO) II – Salary Grade 14; and
6. One (1) Provincial Local Youth Development Assistant (LYDA) II – Salary Grade 8.

SECTION 23. FUNCTIONS. Subject to the policies and guidelines that may be issued or promulgated by the PHRMO, the following are the functions of the Office, among others:

1. To register and verify youth and youth-serving organizations (Subject to the revitalized Youth Organizations' Registration Program (YORP) Guidelines);
2. To provide technical assistance to the Council in the formulation of the Provincial Youth Development Program (PYDP);
3. To facilitate the election of the Council representatives;
4. Serve as the secretariat to the Council;
5. Conduct the mandatory and continuing training of SK officials and Council members, in accordance with the programs jointly designed and implemented by the National Youth Commission (NYC) and the Department of Interior and Local Government (DILG). The Provincial Local Youth Development Officer and/or his or her staff shall apply for accreditation from the Commission in order for them to conduct the mandatory and continuing training programs of SK officials and Council members. In the absence of a Provincial Local Youth Development Office, the designated existing personnel by the Provincial Governor shall apply for accreditation with the NYC in order for said official to conduct the mandatory and continuing training programs of SK officials and Council members;
6. Provide technical, logistical and other support in the conduct of the mandatory and continuing training programs, and to such other programs of the NYC and DILG;
7. Coordinate with the Commission, with regard to the youth programs within their jurisdiction; and
8. Perform such other functions as may be prescribed by law, ordinance, or as the Provincial Governor, the DILG or the NYC may require.

SECTION 24. DESIGNATION OF A PROVINCIAL LOCAL YOUTH DEVELOPMENT OFFICER (PLYDO). While the Office is subject for creation or not yet created, the Provincial Governor may designate existing personnel whom he deems fit to serve this purpose until such time that the Provincial Government of Benguet can already



create a Provincial Local Youth Development Office, as per Section 26 (a) of Rule IV of the SK Reform Act of 2015.

ARTICLE IV
BENGUET PROVINCE "LINGGO NG KABATAAN" PROGRAM

SECTION 25. BENGUET PROVINCE "LINGGO NG KABATAAN" PROGRAM. This program shall be institutionalized, implemented, and thereafter maintained by the Province of Benguet to serve as an avenue for future leaders to be able to gain first-hand knowledge of government functions as related to community problems and development.

SECTION 26. BENGUET PROVINCE "YOUTH-OFFICIALS-FOR-A-DAY" (BPYOFAD). There shall be an annual Youth-Officials-for-a-Day Program which shall be held on the Day of the week where August 12 falls.

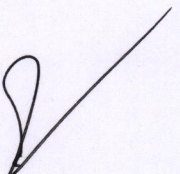
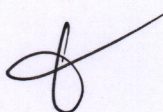
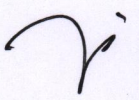
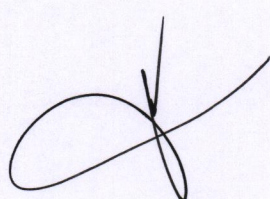
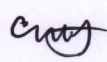
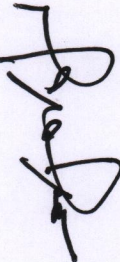
SECTION 27. QUALIFICATIONS OF THE BPYOFAD. Qualifications of applicants/nominees to the BPYOFAD are as follows:

Out-of-School Youths

1. Must be a bona fide resident of the Province of Benguet for not less than six (6) months prior to the application;
2. Age of 13 to 17 years old; and
3. Must be of good moral character and that he/she is an OSY, as duly certified by the Punong Barangay where he/she resides.
4. Must not be a previous recipient of the program.

In-school Youths

1. Must be a bona fide resident of the Province of Benguet for not less than six (6) months prior to the application;
2. Age of 13 to 17 years old;
3. Must belong to the school's honor list or the student supreme government;
4. Must be nominated by the school head;
5. Must be of good moral character, as duly certified by the school head; and
6. Must not be a previous recipient of the program.



SECTION 28. SELECTION PROCESS/PROCEDURE OF THE BPYOFAD.

1. The thirteen (13) Local Youth Development Officer must indorse ten (10) representatives, equally represented by the ISY and OSY, from their respective municipality,
2. The applicant shall submit his/her application letter together with the endorsement letter of the Municipal Mayor to the program secretariat.
3. The applicant shall undergo a competitive examination, to be organized and set by the Provincial Youth Welfare and Development Office.
4. After the examination, there shall be a short-listing of applicants, allowing only the top twenty-five (25) examinees to undergo the oral interview of the selection process.
5. There shall be an oral interview and the top 16 applicants, after summing up the result of the examination and oral interview, shall be successfully chosen for the program.
6. There shall be a Basic Orientation Seminar for the 16 junior officials, by which they will select among themselves thru secret balloting or viva voce the BPYOFAD Governor, the BPYOFAD Vice-Governor and the BPYOFAD Board Members.

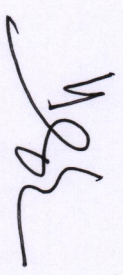


SECTION 29. FUNCTIONS, DUTIES AND RESPONSIBILITIES OF THE BPYOFAD.

The following are the functions, duties and responsibilities of the BPYOFAD:

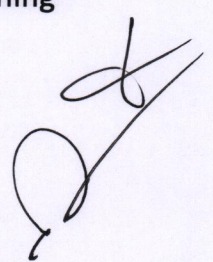
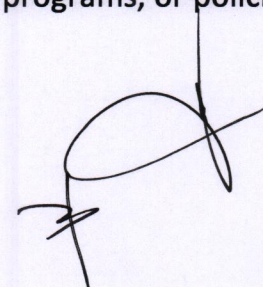
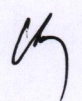
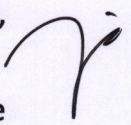
A. The BPYOFAD Governor

1. Address the Special Session of the Provincial Youth Officials;
2. Observance of the nature and functions of the Executive Department;
3. Accompany the Provincial Governor in his/her public functions, except in circumstances requiring necessary protocol;
4. Visit and consult the concerned heads of the different offices in the Provincial Government on matters concerning youth programs and policies;
5. Perform such other duties and responsibilities as may be instructed by the PLYDO.



B. The BPYOFAD Vice Governor

1. Preside over the Special Session of the Provincial Youth Officials.
2. Observance of the nature and functions of the Legislative Department;
3. Accompany the Provincial Vice-Governor in his/her public functions, except in circumstances requiring necessary protocol;
4. Visit and consult with heads of the different divisions of the Sangguniang Panlalawigan on matters, programs, or policies governing Youth affairs/welfare;



5. Attend the Committee Hearings and Public Consultations of the different committees in the Sangguniang Panlalawigan; and

C. The BPYOFAD Sangguniang Panlalawigan Members and Ex-Officio Officials

1. Observance of the nature and functions of their counterpart Sangguniang Panlalawigan Members;
2. Accompany their counterpart Sangguniang Panlalawigan Member in his/her public functions, except in circumstances requiring necessary protocol;
3. Attend the Committee Hearings and Public Consultations of the particular committees handled by their counterpart Sangguniang Panlalawigan Member;
4. Assist the staff of the counterpart Sangguniang Panlalawigan Member in entertaining clients and visitors; and
5. Attend the Special Session of the Provincial Youth Officials and pass resolutions that are of importance to the welfare and development of the youth sector of the province.

SECTION 30. OATH-TAKING. All BPYOFAD are required to take their Oath of Office before assuming office.

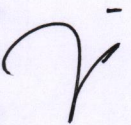
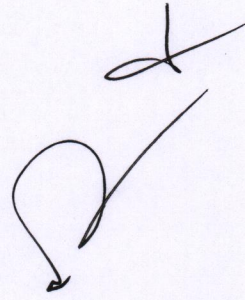
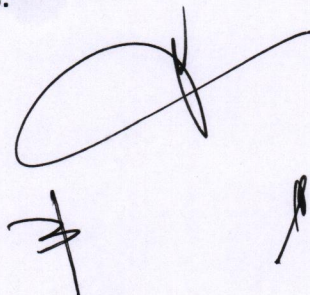
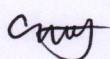
SECTION 31 TERM OF OFFICE. The BPYOFAD shall serve on the Monday of the week where August 12 falls.

SECTION 32. Other relevant activities during the "Linggo ng Kabataan" shall be proposed by the PLYDC.

**ARTICLE V
CIVIL RIGHTS OF THE YOUTH**

SECTION 33. PROSTITUTION AND OTHER SEXUAL ABUSE. Any youth, whether male or female, who for money, profit or any other consideration or by reason of the coercion or influence of any adult, syndicate or groups, indulges in sexual intercourse or lascivious conduct, is considered to be engaged/exploited in prostitution and other sexual abuse.

SECTION 34. OBSCENE PUBLICATIONS AND INDECENT SHOWS. Any person who shall hire, employ, use, persuade, coerce or force a youth, whether live or in video, to pose or serve as a model in obscene publications or pornographic materials, shall be penalized according to applicable existing laws.



SECTION 35. PROHIBITION OF ALL FORMS OF HAZING. All forms of hazing by fraternities, sororities and organizations, whether school-based or not school-based, such as community-based and other similar fraternities, sororities and organization shall be prohibited. Only initiation rites or practices that do not constitute hazing shall be allowed, provided that the provisions of Section 4, Republic Act No. 11053 are conformed with.

SECTION 36. ADOPTION OF ANTI-BULLYING POLICIES. All schools, workplace, and all public or private institutions in the Province of Benguet shall adopt policies to address existence of bullying in their respective institutions.

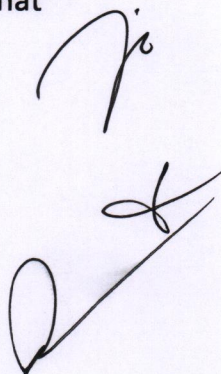
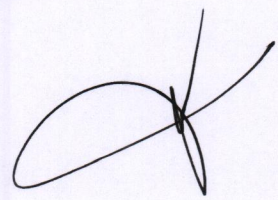
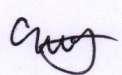
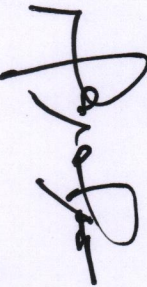
SECTION 37. ADOPTION OF ANTI-DISCRIMINATION POLICIES. It shall be the policy of the Province to prohibit youth discrimination especially on the bases of gender and sexual orientation, social class, religion, and political affiliation. All schools, workplace, and all public or private institutions in the Province of Benguet shall adopt policies to address the existence of discrimination in their respective institutions.

**ARTICLE VI
POLITICAL RIGHTS OF THE YOUTH**

SECTION 38. PARTICIPATION OF THE YOUTH IN DECISION-MAKING PROCESS. It is important to provide venue for the expression of the youth's view in the policies of the Province. Consistent to this, it is necessary that the youth sector is convened once a year, specifically during the youth month, which shall be decided by the Council as to when shall be held, to be heard collectively of their clamors and needs.

SECTION 39. YOUTH PARTICIPATION RIGHTS. The following shall be the rights of the youth in decision-making process:

- a. Every youth has the right to congregate and form associations, as such they have the right to autonomously determine the type of organization, exercise their own initiative and act responsibly on their own so as to achieve their desired goals, provided however, that such associations/organizations are not contrary to law or public welfare.
- b. Every youth has the inherent right to take an active part in public life, and to contribute to the common good of his/her community and fellow citizens.
- c. Every youth has the right to initiate programs, projects, and activities that are not contrary to law or public welfare.



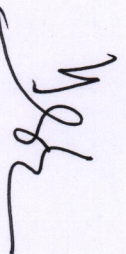
- d. Every youth has the right to be accorded any form of counsel, advisement, guidance, and be reprimanded in any undertaking fundamental to the needs and well-being of his/her sector.
- e. Every youth has the right to commit, engage, and be involved in any form of endeavor, necessary in the full development of their sector's interest and the society as a whole.
- f. Every youth and youth association or organization has the right to seek and avail of technical, educational, and financial support from the appropriate government agencies concerned.
- g. Every youth has the right to demand for an environment that is not in conflict with the nature of employment and/or endeavor they have chosen to partake in.
- h. Every youth has the right to participate in activities vital to his and his society's growth and development on the basis of race, gender, creed, ideology, economic status, cultural and organizational affinity, abilities, and/or educational attainment.

SECTION 40. PLANNING AND POLICY-MAKING. The Council must be given delegation by the Provincial Government in terms of planning and policy-making, especially on issues involving and directly affecting the youth.



**ARTICLE VII
ECONOMIC, SOCIAL, AND CULTURAL RIGHTS OF THE YOUTH**

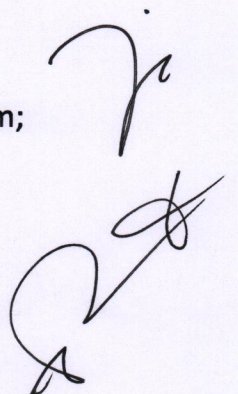
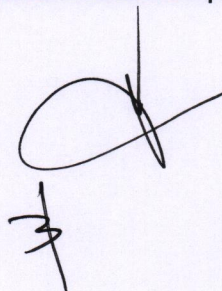
SECTION 41. GENERAL FRAMEWORK. The development of the youth is determined by both external and internal factors, so that, it is the shared responsibility of the parents, siblings, and relatives which shall be known as the internal factor and the State, civil society, and community which shall be known as the external factor to provide the necessary environment, support, assistance and other initiatives to make the youth responsive and productive members of the society.



SECTION 42. POLICIES, PROGRAMS AND PROJECTS FOR YOUTH DEVELOPMENT. The Province shall ensure, to the maximum extent possible, the development of the youth by providing facilities, programs and projects for the purpose and at the same time facilitate and mobilize the civil society and the community to reinforce and strengthen the initiatives for the general welfare of the youth sector.

SECTION 43. EDUCATION POLICIES.

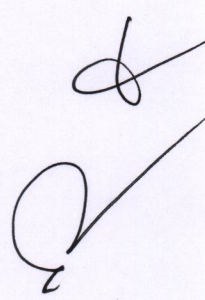
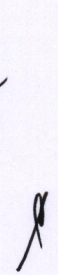
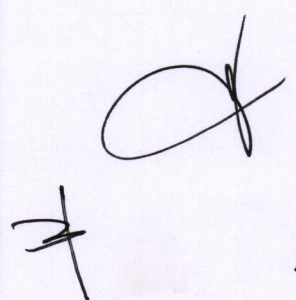
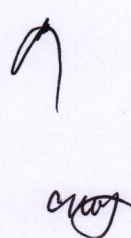
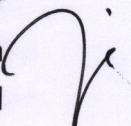
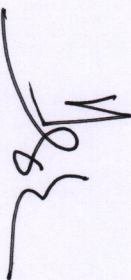
- a. The Provincial Government shall continue its Provincial Scholarship Program;



- b. The Sangguniang Kabataan or its equivalent entity shall apportion funds for educational purposes in every barangay;
- c. The Provincial Library shall ensure that there are up to date educational materials and technologies that will cater to the needs of the youth;
- d. Information pertaining to governance, provincial projects, programs, activities, including information regarding fiscal matters shall be made accessible to the youth; and
- e. The Public Employment Service Office (PESO) under PHRMDO shall continue its facilities for the summer job of students and other student internship programs in order to augment the students' educational expenses during enrolment and for other educational purposes.



SECTION 44. ECONOMIC POLICIES.

- a. The Provincial Government of Benguet through its appropriate agency/office shall render technical and vocational trainings to interested youth that would help them acquire new skills, and provide education and training to young entrepreneurs;
- b. The Provincial Government shall forge ties with the private sector in order to provide assistance or support to youth organizations that are interested to start their own business or enter into a financial enterprise;
- c. The Provincial Government shall appropriate budget as livelihood assistance to qualified youth groups/organizations;
- d. The Provincial Government shall prosecute the owners and cancel the business permit of institutions that would not provide a just compensation and/or benefit as mandated by law to its youth workers. It shall also require the business entity to comply within 30 days from the receipt of the complaint from the Office of the Provincial Governor;
- e. The Provincial Government shall ensure that no youth worker is deprived of job training, promotion, and compensation, benefit, on the basis of age, gender, ethnicity, creed, civil status, ideology, or political affiliation;
- f. The Public Employment Service Office (PESO) shall periodically conduct job fairs and other activities having the same nature for the purpose of offering or facilitating employment for the youth;
- g. The Provincial Agriculture Office shall provide training and livelihood support programs to the province's farm youth in order to generate employment and train to develop young farm entrepreneurs;
- h. The Provincial Youth Welfare and Development Office shall provide community-based tech-voc and livelihood programs to the out-of-school youth and other disadvantaged youth in order that this vulnerable sector be provided with preferred tracks necessary for self-employment or industry employment, and income-generating activities; and



- i. The Provincial Government, together with the NGO's concerned, private and public offices, and other commercial and non-commercial establishments shall provide the youth opportunities for On-the-Job Trainings.

SECTION 45. HEALTH POLICIES.

- a. The Provincial Government of Benguet through the Provincial Health Office shall provide free health orientations and counseling regarding youth health issues;
- b. The Provincial Government shall make sure that mental health care is integrated in the basic health services in the hospitals of the province;
- c. The Provincial Government of Benguet shall provide programs in promoting positive mental health of youth in educational institutions, the workplace, and in communities;
- d. All schools, workplace, and other public or private institutions in the Province of Benguet shall adopt an anti-drug programs and policies, as well as HIV/AIDS awareness program;
- e.  The Provincial Government shall allocate budget for the health needs of the youth of the province;
- f.  The Provincial Government shall encourage/conduct periodic health symposium aimed in giving awareness to the youth sector; and
- g. The Provincial Government of Benguet shall have programs that will teach and give information to the youth about sex education, comprehensive sexuality education and shall provide adolescent health and youth development programs that are gender-responsive and cater to the reproductive health and life skills of the province's youths.

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SECTION 46. SPORTS DEVELOPMENT. The Provincial Government of Benguet shall establish an integrated youth and sports development program in order to discover and develop fresh would-be athletes from the youth sector who will someday represent the province in national level competitions, or who will become national athletes who will bring honor and glory for the province.

SECTION 47. TRAINING FOR THE OUT-OF-SCHOOL-YOUTH. The Provincial Government of Benguet shall conceptualize programs to promote the development of the Out-of- School Youth (OSY) to become self-reliant, economically productive, socially responsible citizens able to contribute to the development of the family and community.

SECTION 48. FOCUS ON SPECIAL YOUTH. The Provincial Government of Benguet shall give special focus on special youth by implementing programs and projects that will develop and enhance their skills and empower them to be able to participate in the society productively. The Provincial Government will make a

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periodic comprehensive survey on special youth which shall serve as basis for the programs and projects intended for their development.

SECTION 49. YOUTHS OF THE INDIGENOUS CULTURAL COMMUNITIES (ICCS)/ INDIGENOUS PEOPLES (IPS). The Provincial Government shall support all government programs intended for the development and rearing of the youth belonging to the ICCs/IPs for civic efficiency and establish such mechanisms as may be necessary for the protection of the rights of the indigenous youth.

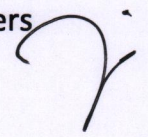

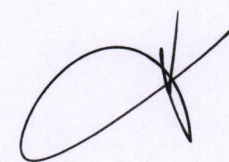
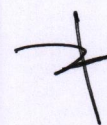

Further, the province shall ensure the fulfillment of the youth of ICCs/IPs right to full participation in the political, economic, social and cultural life of the province as provided in Article 5 of the United Nations Declaration on the Rights of Indigenous Peoples (UNDRIP) as well as the right to participate in decision-making through their chosen representatives as provided in Article 18 in the same instrument.

SECTION 50. PRESERVATION OF CULTURE AND TRADITIONS. The Provincial Government of Benguet thru the PLYDO in cooperation with the Council and the Benguet Tourism Office shall formulate programs and recommendations in the preservation and promotion of culture and traditions of the Province of Benguet.

SECTION 51. BARANGAY LEVEL RECREATIONAL AND CULTURAL FACILITIES AND PROGRAMS. A barangay-level program for the revival of indigenous games that reflect the cultural diversity in the Benguet Province shall be installed. The Provincial Government shall allocate space for recreation and provide recreational facilities appropriate for the youth.

SECTION 52. LEADERSHIP DEVELOPMENT AWARD. The Provincial Government of Benguet shall continue to provide programs for the development of the youths' leadership skills for them to be able to gain skills and knowledge necessary to lead and to initiate community activities.

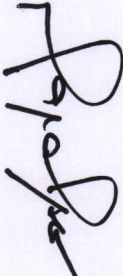
SECTION 53. THE BENGUET PROVINCE YOUTH ACHIEVER'S AWARD. The Provincial Government of Benguet shall establish a mechanism for an annual selection of the province's youth achievers and outstanding youth organization in the Province. The giving of the award shall be included as part of the awarding ceremonies during the celebration of the Adivay Celebration of the Province. Through this, the youth will be motivated to excel on their own fields, and, thereby, for others to emulate the success stories of the awardees.



**ARTICLE VIII
RESPONSIBILITIES OF THE YOUTH**

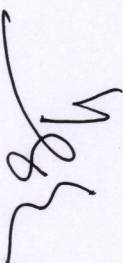
SECTION 54. RESPONSIBILITIES OF THE YOUTH. Every youth, regardless of the circumstances of his birth, sex, religion, social status, political antecedents and other factors shall:

- l. Strive to lead an upright and virtuous life regardless of his religious and political affiliation, the teachings of his elders and mentors, and the biddings of a clean conscience;
- m. Love, respect and obey his/her parents, and cooperate with them in the strengthening of the family;
- n. Extend to his/her brother and sisters his/her love, thoughtfulness, and helpfulness, and endeavor with them to keep the family harmonious and united;
- o. Exert his/her utmost effort to develop his potentialities in order that he may become an asset to himself and to the society;
- p. Respect not only his/her elders but also the customs and traditions of our people, the memory of our heroes, the duly constituted authorities, the laws of our country, and the principles and institutions of democracy;
- q. Participate actively in civic affairs and in promotion of the general welfare, always bearing in mind that the youth will eventually be called upon to discharge the responsibilities of a leader in shaping the nation's future; and
- r. Help in the observance of individual human rights, the strengthening of freedom everywhere, the fostering of cooperation among nations in the pursuit of their common aspirations for programs and posterity, and the furtherance of world peace.



**ARTICLE IX
FINAL PROVISIONS**

SECTION 55. APPROPRIATION. The amount of Five Hundred Thousand Pesos (P500,000.00) shall be appropriated from any available source for the implementation of this Code. Thereafter, Provincial Youth Development Fund (PYDF) must be appropriated on an annual basis to cover the implementation of programs purposely for youth.



SECTION 56. IMPLEMENTING GUIDELINES. Within ninety (90) days from the approval of this Code, the Office of the Provincial Governor shall cause the preparation/formulation of the appropriate Implementing Rules and Regulations (IRR) of this Ordinance.

